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MINICASE ESIC Transforming the organization

Meritxell Serra Sanz



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Original case by Professor Meritxell Serra Sanz. Developed as a basis for class discussion and not as an illustrative example of effective or ineffective management of an administrative situation. The data used in this case are based on fictitious facts developed 024 for teaching purposes.

A teacher's manual is available as a pedagogical supplement; it is available to teachers who use this document as teaching material: editorial@esic.edu.

Key words: planning, demand forecasting, information systems, digital transformation.

Category: management.

The Scenario

You have just joined a well-known dairy company, V&T, as Head of Operations. Due to your background, you know that the demand for your products is highly fluctuating. In the time you have spent with your team you have had the opportunity to observe some challenges related to internal alignment and market changes.

To create an action plan, you have requested a status of the operational activity. You receive the following report.

Operational Analysis

Orders from our customers are received through different sources, email, phone calls, visits from our sales force, collected when we deliver the order and manually entered the system.

With this, production knows what needs to be produced in the short term, but it is difficult to estimate what needs to be the mid-term forecast as orders are not always received on time, nor with the same lead time. The visibility of what V&T needs to have in stock is limited, and we can't forget that our production capacity is limited! The cows can't multiply for now.

The sales team, every month, generates their key reports with the orders that have been received, what we have been able to deliver and the incidences or complaints that each customer made during the month. They must remind the production team to share with them the stock data and the reasons for stockouts.